

CONDUCTIVE EDUCATION WAIKATO

Early Intervention and Habilitation Provider

MAORI HEALTH POLICY

Rationale

Conductive Education Waikato Trust upholds the principles of the Treaty of Waitangi, in the provision of services that uphold the principles of partnership, participation and protection. Further to this, we acknowledge the inequalities of health faced by Māori and are committed to ensuring that Maori children and their whanau achieve a good quality of life and wellbeing through the recognition of Maori models of health and wellbeing.

Objectives

1. To detail how we support Te Tiriti o Waitangi and the use of Te Reo Māori as a living language.
2. To inform those present at our Centre how we actively promote the health and well-being of Māori children and whanau.
3. To encourage individuals and whānau identifying as Māori to engage in early intervention services to gain maximum support and positive outcomes for their tamariki and whānau.

Procedures

Conductive Education Waikato Trust will integrate the following principles into service delivery;

- Staff will be encouraged to use te Reo Māori.
- Staff will discuss and inform others of appropriate practice with regard to tikanga Māori to increase awareness of the partnership inherent with Te Tiriti O Waitangi.
- The Centre environment will reflect the bicultural nature of Aotearoa. Staff and management endeavor to provide natural teaching resources and styles of teaching that reflect tikanga and Māori world view.
- The perspectives of whānau, hapū and iwi will be integrated into all aspects of assessment, planning, provision of services, discharge and follow-up.
- Staff will engage in training and consultation that enhances their knowledge and practice with regard to the principles of the Treaty of Waitangi, cultural sensitivity, tikanga and Māori models of health and wellness.
- Where possible seeking involvement and contribution from representatives of relevant Māori groups in the development of our services alongside and advice and guidance from members of our team who are Maori.
- The principles of the Treaty of Waitangi are upheld and integrated in organizational and service delivery processes.
- The concepts of whānaungatanga are actively implemented with whanau:
 - o Whanaungatanga – collective responsibility
 - o Kaitiakitanga – guardianship
 - o Manaakitanga – caring(Protect and look after)
 - o Whakamana – enablement
 - o Whakatakoto – planning
 - o Whai wahi – participation
 - o Wairuatanga - spirituality and identity
- He Korowai Oranga is Conductive Education Waikato Trust's preferred model of Māori health and wellbeing to be used by professionals to inform practice when working with Māori children and whanau. A guide to this model is included in Staff Induction and copies are available in Centre for their reference.

Conductive Education Waikato Trust

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- Conductive Education Waikato Trust will set strategic goals around the active promotion of Maori health and participation.

REVIEWED: August 2024

REVIEW DATE CYCLE: August 2025

Centre Manager: _____